

Corporate EHS & Workers Compensation Manager

Join the FXI Team!

FXI Foamex Innovations (FXI) has been a market leader for over twenty years. We offer a challenging and rewarding team-oriented work environment.

Company Overview

FXI engages in the manufacture and distribution of flexible polyurethane and advanced polymer foam products. Our foam products are inside, around and under thousands of products from hundreds of manufacturers. Our foam protects automobile passengers on the highway and fragile electronic components in shipments. It helps consumers sleep sounder and furniture manufacturers create more comfortable products. It adds to the luxury and performance of home and commercial carpeting. It is used in filters, dispensers, gaskets and seals in everything from blood oxygenators to computer disk drives. Foamex sells its products in the United States, Canada, Mexico, and Asia. The company is headquartered in Media, Pennsylvania (Philadelphia suburb).

Position Summary

We are looking for an experienced EHS Manager who will also directly manage liability claims incurred by the Company and implement and oversee processes to minimize costs and liability to Company. Serve as EHS resource for multi-plant locations, Regional EHS Managers and Internal corporate entities such as Legal, Treasury and Executive Management. Oversee implementation of EHS policies and procedures and ensure compliance with all applicable governmental regulations.

- Lead claims management process - Workers Compensation, Auto, and General Liability – to include file reviews with plants/broker/TPA as well as training of plant personnel on claims management. Provide various reports and counsel to Legal and Treasury in support of claims handling and insurance programs
- Work with the Legal department to coordinate attorney selection/involvement in litigating claims. Represent company interests in attending depositions and directing plant participation in claim hearings
- Ensure proper and complete accounting for claims liability reserving by negotiating with TPA/Insurance providers on setting of loss levels and conveying final loss runs to Finance team for reporting
- Work with Treasury and insurance broker each year to renew insurance program
- Administer the Corporate Medical Surveillance Program, reviewing plant participation and quality of service and preparation of financial summary reports
- Maintain confidential legal documentation files, including litigation, insurance claims EHS notice of violations, claims and third party lawsuits.
- As required, provide assistance to EHS/Legal/Treasury management in matters requiring the development of reports based on the extraction of data from injury/illness, STARS and/or TPA databases
- Develop and implement EHS programs to assure compliance with various Local, State and Federal regulations

- Perform audits at plants to measure level of compliance and assist plant managers through technical support to maintain compliance
- Perform training and develop appropriate training curriculum to meet various regulatory requirements
- Keep abreast of developing legislation to determine business impact and make recommendations to management on compliance strategy
- Develop/implement/improve EHS management system to manage EHS risk and liabilities

REQUIRED EDUCATION AND EXPERIENCE:

- BS in science and/or engineering discipline
- 5 years experience in EHS, preferably in a manufacturing environment.
- 5 years experience with claims management.
- Knowledge of the state laws governing Workers Compensation.
- Proficient in Word, Excel, PowerPoint and work in various relational databases.

Benefits Summary

We offer a competitive salary and an excellent benefits package, including medical, dental and vision insurance, basic and optional life insurance, short and long term disability protection, a 401(k) plan with company match, tuition assistance, and flexible spending accounts.

Join an industry leader and innovator.

FXI is an EEO employer M/F/D/V.